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CITY OF SANTA FE SPRINGS NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), as amended, Section 504 of the Rehabilitation Act of 1973, and 28 CFR § 35.101 *et seq.*, the City of Santa Fe Springs does not discriminate against qualified individuals with disabilities in its services, programs, or activities.

This notice is provided as required by 28 CFR § 35.106 and 34 CFR § 104.8.

Employment

The City of Santa Fe Springs does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations issued by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication

Upon request, the City will provide appropriate aids and services for effective communication to ensure equal participation in programs, services, and activities for individuals with disabilities. This includes sign language interpreters, Braille documents, and other accessible formats and services for those with speech, hearing, or vision impairments.

Modifications to Policies and Procedures

The City will make reasonable modifications to its policies to ensure equal access to programs and services. For example, service animals are welcome in City facilities, even where pets are generally prohibited.

Requests for Accommodation

Anyone needing an accommodation, auxiliary aid, or policy modification to participate in a city program, service, or activity should contact:

Teresa Cavallo, ADA Coordinator
City of Santa Fe Springs
11710 Telegraph Road
Santa Fe Springs, CA 90670
(562) 868-0511 ext. 7309
teresacavallo@santafesprings.gov

Requests should be made as early as possible, but no later than 48 hours before the scheduled event.

Grievance Procedure

Complaints regarding accessibility should be directed to the ADA Coordinator listed above. A formal grievance procedure is available upon request.

The City of Santa Fe Springs will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

This notice is available in alternative formats from the ADA coordinator.